

# Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

<b>Directorate:</b> Adults & Health	<b>Service area:</b> Public Health – Children & Families
<b>Lead person:</b> Leanne Powell	<b>Contact number:</b> 0113 5351246

## 1. Title: Family Healthy Living Service contract extension

Is this a:

Strategy / Policy

Service / Function

Other

If other, please specify

## 2. Please provide a brief description of what you are screening

Leeds City Council commission a family healthy living programme that provides services promoting healthy weight for children and families by providing physical activity and healthy eating sessions, and delivering a tailored weight management programme.

The family healthy living service is currently delivered through separate contracts with three local providers; DANCE ACTION ZONE LEEDS (DAZL), LS-TEN and Health for All (Leeds Ltd). The current contracts were put into place on 1st April 2020 for two years with the option to extend for up to 24 months. The initial contract period is due to expire on 31st March 2022 and it is necessary to take a decision regarding extending the contracts to avoid uncertainty and disruption to service delivery.

Approval is requested to extend the family healthy living service contracts with

DANCE ACTION ZONE LEEDS, LS-TEN and Health for All (Leeds Ltd) for a period of two years. The new contracts will ensure continuity in the delivery of the integrated family healthy living service and ensure that the provision of work in Leeds most deprived communities and among families at increased risk of obesity is continued.

The proposed arrangements for all three contracts will start on 1<sup>st</sup> April 2022 for 2 years with the option to extend for up to 24 months.

### 3. Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics (for example socio-economic status, social class, income, unemployment, residential location or family background and education or skills levels).

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?		<b>x</b>
Have there been or likely to be any public concerns about the policy or proposal?		<b>x</b>
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		<b>x</b>
Could the proposal affect our workforce or employment practices?		<b>x</b>
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> <li>• Eliminating unlawful discrimination, victimisation and harassment</li> <li>• Advancing equality of opportunity</li> <li>• Fostering good relations</li> </ul>		<b>x</b>

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

#### 4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **Actions**  
(think about how you will promote positive impact and remove/ reduce negative impact)

5. If you are **not** already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment**.

Date to scope and plan your impact assessment:

Date to complete your impact assessment

Lead person for your impact assessment  
(Include name and job title)

#### 6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Janice Burberry	Head of Public Health (Children and Families)	6 <sup>th</sup> April 2021
<b>Date screening completed</b>		6 <sup>th</sup> April 2021

#### 7. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published.

If this screening relates to a **Key Delegated Decision, Executive Board, full Council** or a **Significant Operational Decision** a copy should be emailed to Corporate Governance and will be published along with the relevant report.

A copy of **all other** screening's should be sent to [equalityteam@leeds.gov.uk](mailto:equalityteam@leeds.gov.uk). For record keeping purposes it will be kept on file (but not published).

For Executive Board or Full Council – sent to <b>Governance Services</b>	Date sent: N/A
For Delegated Decisions or Significant Operational Decisions – sent to appropriate <b>Directorate</b>	Date sent: 20 <sup>th</sup> April 2021
All other decisions – sent to <a href="mailto:equalityteam@leeds.gov.uk">equalityteam@leeds.gov.uk</a>	Date sent: N/A